
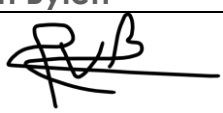




Aliaxis UK – Environmental Policy

Aliaxis UK is committed to adopting and promoting environmental good practice and minimising its impacts throughout its business to operate in a sustainable manner. It is committed to reducing its environmental impacts and continually improving its environmental performance as an integral part of its business strategy and operating methods. To achieve this, it will:

- Achieve and maintain, as a minimum requirement, the ISO 14001 Environmental Management System as the framework on which to continually improve its environmental performance.
- Protect the environment by managing its environmental impacts across the value chain and promoting activities that reduce carbon footprint and help mitigate the effects of climate change.
- Comply with the requirements of all relevant environmental legislation, codes of practice and compliance obligations.
- Make efficient use of natural resources and energy, including gas, electricity and water .
- Operate effective procedures for the reduction, reuse and recycling of waste and for the safe storage and disposal of waste that cannot be avoided.
- Work in partnership with its suppliers to promote effective environmental supply chain management, encourage sustainability and wherever possible purchase products and services that have the least impact on the environment.
- Assess the environmental impact of new equipment, processes or products it intends to introduce in advance and to maximise the impact of new technology, where practicable.
- Ensure the effective implementation of environmental policies and procedures by providing appropriate information, developing its employees' awareness and training and encouraging their participation in environmental improvement activities.
- Establish environmental targets and objectives at all levels of the organization, measure and report its performance against them and drive continual improvement.

Ayomide Ojo	Environmental Health & Safety Director
Sign: 	Date: 15 March 2025
Peter Van Bylen	VP UK & Ireland, Benelux and Nordics
Sign: 	Date: 15 March 2025